## Exhibit D



----- Forwarded message ------

From:

Date: Fri, Mar 22, 2019 at 6:06 PM

Subject: Workplace Concerns & Petitions

To: <mary.chavez@therealreal.com>, <vanessa.mendieta@therealreal.com>,

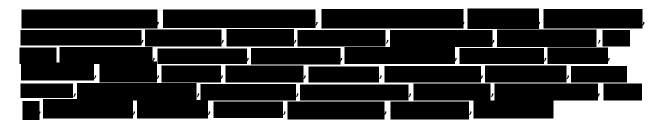
<zaina.orbai@therealreal.com>, <hr@therealreal.com>

Cc:

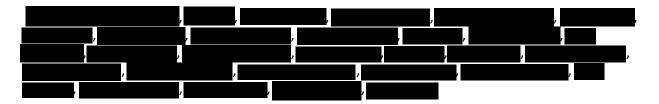
Hello again Mary & Vanessa,

As discussed, attached here are our signed petitions in regard to the concerns we are bringing forward against the The RealReal. Please see below.

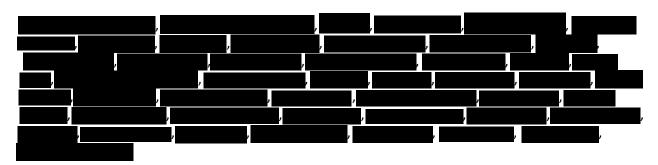
In signing this, I acknowledge that in my time working for The RealReal, I have worked through my lunch and/or rest periods and was not compensated for it:



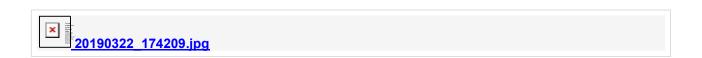
In signing this, I acknowledge that in my time working for The RealReal, I have received a written warning, for not making quota on days that I was out sick, otherwise off of work or was expected to make up work:



In signing this, I acknowledge that I have experienced retaliation, favoritism or a hostile work environment at The RealReal:



Conclusively, we would like to reiterate that these are company-wide issues, and that many employees are fearful to speak out due to fear of retaliation. We look forward to the outcome of this investigation.



Sincerely,

